

**Kern Community College District**  
**Faculty Obligation Number Analysis**  
**Fall 2026 Compliance**  
November 17, 2025

	District Total	BC	CCC	PC
1 Fall 2026 Advanced FON	561.80			
2 Base FTF for Fall 2025 FON Compliance (actual reported)	502.00	367.00	66.00	69.00
3 LESS: 2025 Late Separations/Retirements/Resignations	1.00		1.00	
4 LESS: New Separations/Retirement/Resignations prior to March 31, 2026	10.00	10.00		
5 Projected 2025 FTF Base	491.00	357.00	65.00	69.00
6 Additional Faculty Needed to Meet Fall 2026 FON (C7-C16)	70.80			
7 Proposed Faculty Recruitment to Meet FON Target <i>FON target based on 2026 reported plus one per College</i>				
8 Completed 2026-27 Recruitments	-			
9 Recruitments Posted for 2026-27 (once filled line 15 will reduce)*	-	-		
10 Target FTFO	561.80			
11 Current Year Full-time Faculty minus Late and New Separations plus completed recruitments	491.00	357.00	65.00	69.00
12 Over/Under FTFO 2026	(70.80)			
13 2026 FON Compliance Recruitment	561.80			
14 Current FTF	491.00			
Over/(Under)	-70.80			

**Kern Community College District  
Recruitment Status Fall 2025  
as of 11-17-2025**

Bakersfield College SEPARATIONS 2025-26				Bakersfield College RECRUITMENT 2026-27	
College	Name	Discipline	Status	Discipline	Status
BC	Borgens, Edward	Political Science			
BC	Gerhold, John	Music			
BC	Havath, Michael	Economics			
BC	Hubble, Cynthia	English			
BC	Mai, Nancy	Nursing			
BC	Marquez, Richard	English			
BC	Martin, Gabriele	Nursing			
BC	Rodacker, Elizabeth	EMLS			
BC	Sharpe Jr. Daniel	Art (Drawing & Painting)			
BC	Torres, Lidia	Applied Science Technology			
			Total BC Separations = 10	Total BC Recruitments	
Cerro Coso Community College SEPARATIONS 2025-26				Cerro Coso Community College RECRUITMENT 2026-27	
College	Name	Discipline	Status	Discipline	Status
CC	Timpone, Frank	Business			
			Total CC Separations = 1	Total CC Recruitments	
Porterville College SEPARATIONS 2025-26				Porterville College RECRUITMENT 2026-27	
College	Name	Discipline	Status	Discipline	Status
			Total PC Separations =	Total PC Recruitments	
			Total Separations =	Total Recruitments	